

3. The Vice President for Student Engagement (Dean of Students), immediate supervisor or coordinator will investigate the charges and convene a hearing as appropriate. Confidentiality will be maintained. If the charges are not resolved at this level the accused or the accuser may file an appeal with the Vice President for Student Engagement (Dean of Students), immediate supervisor or coordinator who will present the case to the President's Executive Council.
4. The President will call a meeting of the Executive Council to present the case with documents for review by the Council.
5. Confidentiality will be maintained to protect the accused and the accuser.
6. The President's Executive Council will inform the complainant of its actions within 72 hours after receiving the report.

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NOTE: All administrators, faculty, and staff of the College have an obligation to report known discrimination of any kind including sexual harassment which is covered under this policy.