VACANCY

at

RUST COLLEGE - HOLLY SPRINGS, MISSISSIPPI   38635

Applications are invited for consideration for appointment to the following position:

<table>
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<tr>
<th>TITLE:</th>
<th>Academic Skill Specialist - Reading</th>
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<tbody>
<tr>
<td>DEPARTMENT:</td>
<td>Humanities</td>
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<td>DATE TO BE FILLED:</td>
<td>Immediately</td>
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<tr>
<td>RANK OR POSITION AND SALARY RANGE:</td>
<td>Reading Specialist $30,000.00</td>
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BRIEF DESCRIPTION OF RESPONSIBILITIES: The Reading Specialist will assist entering freshmen with reading deficiencies. The Specialist will work closely with the College Academic faculty in identifying the student’s needs. The Reading Specialist will assist freshmen in achieving the following learning outcomes:

1. Can infer logically from an informational test;
2. Can identify specific details of test including how and why individuals, events or ideas interact as well as drawing inferences or making implications;
3. Can summarize central ideas, themes, and key details;
4. Can identify text organization in terms of cause/effect, compare/contrast, problem/solution, and fact/opinion;
5. Can identify author’s point of view;
6. Can apply knowledge and use of language (vocabulary multiple meanings, use of context clues) to comprehend when reading;
7. Know how evidence relates to an argument within a text;
8. Can apply ideas from reading to draw conclusions and make predictions;
9. Demonstrate effective and varied instructional practices that promote and Active Learning Ecosystem for all learner in the classroom;
10. Provide students with an approved syllabus that includes course outcomes, policies, assignments and evaluation criteria;
11. Evaluate student performance in meeting course outcomes through assignments, projects and discussion;
12. Provide feedback in a timely manner to faculty regarding student progress on course outcomes;
13. Promote and sustain positive working relationships with entering freshmen;
14. Be available for student consultation through scheduled appointments.

QUALIFICATIONS: The successful candidate will hold a Bachelor’s degree in English or Education with a concentration in English. At least two (2) years of teaching experience required.
SPECIAL INFORMATION: Rust College is a historically black college located in Holly Springs, Mississippi. Rust is a private, coeducational, four-year, residential, comprehensive Liberal Arts institution, affiliated with the United Methodist Church. Founded in 1866, the college has 900 plus full and part-time students and 52 faculty members representing diverse, social, cultural, ethnic, racial, and national backgrounds. The campus is located 35 miles east of Memphis, Tennessee. The Federal Government requires that every individual hired since May 31, 1987 complete the I-9. This requirement is in response to the Immigration Reform and Control Act of 1986. Form I-9 has been developed to verify that persons are eligible to work in the United States.

Persons interested in the above position should submit a resume along with a letter of interest to:

Rust College
150 Rust Avenue
Holly Springs, MS  38635
Telephone: (662) 252-8000 ext. 4010 (Personnel Office) Fax: (662) 252-8993
E-Mail: ppegues@rustcollege.edu

CLOSING DATE FOR RECEIPT OF APPLICATION: Open until qualified candidate is found
POSTING DATE: August 10, 2020

RUST COLLEGE IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER