RUST COLLEGE VACANCY

Applications are invited for consideration for appointment to the following position:

<table>
<thead>
<tr>
<th>TITLE:</th>
<th>Education Professor and Chair of the Division of Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEPARTMENT:</td>
<td>Education Division</td>
</tr>
<tr>
<td>DATE TO BE FILLED:</td>
<td>Immediately</td>
</tr>
<tr>
<td>SALARY RANGE:</td>
<td>Negotiable</td>
</tr>
</tbody>
</table>

INSTITUTIONAL PROFILE:
Rust College is a private HBCU in Holly Springs, MS about 35 miles from Memphis, TN. Rust College was founded in 1866 by the Freedmen’s Aid Society and has created leaders and servants for years through its liberal arts curriculum. With the arrival of a new President, Dr. Ivy R. Taylor, Rust is poised to re-envision itself for the 21st century through investments in modernizing its physical plant, academic curriculum and renewed focus on its social justice legacy.

BRIEF DESCRIPTION OF RESPONSIBILITIES:
Rust College is seeking a dynamic leader for the position of Chair of the Division of Education. The applicant selected for the position will serve as the Endowed Chair. The applicant will be responsible for developing a shared vision through collaborative leadership to sustain an environment and curriculum that promotes excellence in teaching, research and service. Specifically, the applicant will teach undergraduate courses in the area of Education and the applicant will give administrative leadership to faculty members in the Division of Education. The applicant will be responsible for advising students majoring in Education and work with Education faculty in recruitment, curriculum revision, and strategic planning. The applicant must be knowledgeable about NCATE, TEAC, SACS and State Accreditation. The applicant must also be knowledgeable about test preparation, Praxis I and II, and Title II.

The Division of Education has majors in Elementary, Social Science, Mathematics and Biology Education. The division offers the BA, BS, BSW, and an AA degree in these fields and Child Care Management. Rust College is committed to reinvigorating its education program to contribute substantially to creating a pipeline of qualified minority teachers for the 21st century. The selected applicant must be prepared to lead in a dynamic fashion in a student-centered environment to achieve this goal.

QUALIFICATIONS:
The applicant must meet the following criteria:

- A Doctoral degree in a field related to education, education leadership, K-12 Education or Education Administration.
- At least five years of substantial professional experience in administration, including
• Demonstrated record of scholarly work including expertise in grant writing and teaching.
• Excellent communication skills.
• Ability to establish and maintain an effective working relationship with students, faculty, administrator, and the general public.

ADDITIONAL INFORMATION: The academic year for the Division Chair is usually August 15 - June 15 (10 months). The Federal Government requires that every individual hired since May 31, 1987 complete the I-9. This requirement is in response to the Immigration Reform and Control Act of 1986. Form I-9 has been developed to verify that persons are eligible to work in the United States.

Persons interested in the above position should submit a resume, a letter of interest which addresses the expectations above, an unofficial transcript, and the names, addresses and telephone number of five (5) references to:

Mr. Corey Buchanan, Director of HR  
Rust College  
150 Rust Avenue  
Holly Springs, MS  38635  
e-mail: careers@rustcollege.edu  
Telephone: (662) 252-8000 ext. 4050 (Personnel Office Fax: (662) 252-8863)

CLOSING DATE FOR RECEIPT OF APPLICATION: POSTING DATE:  
Open until a qualified applicant is found  
Rust College is an equal opportunity/affirmative action employer