



**Rust College International Alumni Association
Annual Alumni Meeting Minutes
November 7, 2020
10:00am – 1:30pm cst.**

The 2020 Annual Alumni Meeting was virtual due to Covid-19 and held via Zoom (electronic call)

President Barbara Belfoure Redditt called the RCIAA 1st Virtual Annual Alumni meeting to order promptly at 10AM. President Belfoure opened the meeting with a welcome and provided instructions on how to operate the zoom features to raise hand, speak, make a motion and vote.

Minister Paul H. Harris, in absent of the RCIAA Chaplain, said the Prayer.

Alumni Gail James sang the Alma Mater.

The Alumni recited the Alumni Oath

Adoption of Agenda: Alumni Maureen Jones motioned for the agenda to be adopted. Phelisha P. Harris, seconded the motion. During the motion, President Barbara Belfoure Redditt proposed to add the voting of the Seal and Motto to the agenda. Alumni Maureen Jones moved to adopt agenda with the amendments to the agenda. Phelisha P. Harris seconded the motion. Agenda passes.

RCIAA Secretary Tommiea Jackson conducted the Club Roll Call. A total of 17 of 23 clubs were present.

President Barbara Belfoure Redditt provided the State of the RCIAA Address, highlighting the accomplishments of the RCIAA since July 1, 2020: 1. Seal & Slogan (PAWS UP Bearcats – Parents and Alumni Working for our Students); 2. Official Facebook, Twitter & IG; 3. GMAIL accounts for local clubs and RCIAA officers- 95% of clubs are now using an official club account; 4. RCIAA President has met with 6 of the Local Clubs: Atlanta, Oxford, Starkville, Milwaukee, Jackson-Hinds, & Memphis. 5. Monthly Meeting with President Taylor and has met with VP Edwards and the Office of Alumni Development staff; 6. Alumni Newsletter launched the week of Nov. 4th; 7. Website: www.RCIAA.net.

President Belfoure-Redditt thanked all alumni for the support of fundraisers, activities, initiatives, facebook challenges, and live presentations from RCIAA President.

President Belfoure-Redditt saluted all RC Alumni Veterans and announced that on Veterans Day the RCIAA will

Reports (2 mins.)

Club Reports were conducted by Vice President, Dr. Juno L. Jacobs

1. **Atlanta:** President Donna Beard reported that Sabrina Rawls was the Atlanta Clubs Vice President. For 2019-2020 fiscal year, Atlanta club donated \$2,022 to RC. As of November 3rd, the club has 18 financial members and 8 lifetime members. October 10, 2020. Club members volunteered at the North GA Conference Disaster Response Warehouse where they assembled hygiene and educational material and disaster relief buckets. Another volunteer date is scheduled for November 14th. Oct. 23, 2020; Dr. Leroy Frazier was the guest speaker at the Ida B. Wells Barnett Distinguished Lecture Series for 2020 at Rust College. Club is planning first virtual Christmas party in December. Contact the ATL Rust Club at Rustatfalcon@gmail.com.
2. **Chicago:** President Keith Glass reported that Lossie Brown is the Chicago Club Vice President. 2019-2020 fiscal year, Chicago club donated \$2,500 to RC. The Chicago Club has 30 members; 8 are lifetime members. The club meets monthly on the 3rd Sunday at 3pm via zoom. In October, 2020 the club awarded an academic scholarship to Ericka Buckley of \$1,000 for her fall installment. February 2019, club generated \$2,500 from the Fashion Show Luncheon. Planning to have virtual Meet & Greet with the Chicago area and West Indiana students. Planning a virtual Club Christmas Gathering. Community Service Project is planned at the Chicago Greater Food Depository. Communication Committee is planning branding initiatives with all social media outlets.
3. **Dallas Fort Worth:** Vice President Lauren Horton reported in the absence of President Lisa Ester Burton. 2019-2020 sent \$1,000. The DFW club has 9 members and 5 are lifetime members. Club meets the 1st Saturday monthly at 2:30pm. Five members are very active on committees for the RCIAA and 2 will be recognized as Golden Award recipients this year. Launch 1st winter fundraiser in the later part of November. DFW Club member, Mr. Mario Bryant, will be of the DJs

- at Founders Day - Day Party.
4. **DeSoto Metro:** President Pat Brady reported that Dr. Veronda Johnson is the DeSoto Metro Vice President. 2019-2020 fiscal year, the club sent RC \$12,000. Club has 32 active members and 10 paid Lifetime members. Club meets the 3rd Saturday monthly at 10am via zoom. Community services include the Get Out to Vote Campaign, NAACP and Democrats of DeSoto County. Planning a virtual ugly Christmas sweater gathering, community service and 2021 fundraiser.
 5. **Gulf coast Rust MI:** President Dorothy Jackson Booker reported Eloise Williams is the Gulf coast Club Vice President. 2019-2020 fiscal year, the club sent \$2,999.35 to RC. Club has 19 members of which 2 are Lifetime members. One club member is the \$1,866 donor. The club meets monthly on the 1st Saturday at 10am via Zoom or Conference call.
 6. **Marshall Benton:** President Mary Kincaid Bibbs reported Fergenia Hood is the Marshall-Benton Club Vice President. 2019-2020 fiscal year, the club donated \$1,500 to RC and donated \$250 to the Marshall County Relay for Life. October 30, 2020, the Club Purchased over \$300 of care package items for students quarantined at RC due to Covid. Will provide tokens on Monday, November 9th to the Resident Hall Directors to say thank you. The club has 44 members 6 are life members. Club meets monthly on the 4th Tuesday at 5:30pm via zoom. Virtual Christmas gathering and community service activities are being planned. Invited alumni in the HS, Marshall Benton area to join the club.
 7. **Jackson Hinds:** President Dr. Juno Jacobs reported Dr. Meshonya Wren Coleman is the Jackson Hinds Club President. 2019-2020, the club sent RC \$10,000. The club has 27 member, 11 are lifetime members. Club meets monthly on the Monday following the 3rd Sunday of the month at 6:30pm via Zoom. The Club presented their Prince and Princess Bearcat contestant via video to the Jackson community. Several club members are active in the RCIAA committees and many will be acknowledged for their financial contributions to the college this year. Planning a virtual Christmas gathering, community service activities and 2020-2021 fundraiser. Club awarded 2-\$2,000 scholarships to two students from the Jackson Metro Area at Rust College this semester. Invited alumni in the Jackson metro area to join the club. Contact club at jacksonhindsms.rustclub@gmail.com
 8. **Kentucky:** President Michael Armstead (1985) reported that Ralph Tucker (1980) is the Kentucky Club Vice President. Brenda Tucker (1980) is the President Elect. 2019-2020 fiscal year, the Club members donated to the Bus Fund. Club meets monthly 3rd Sunday at 3pm virtually. Praises were given to Brenda Tucker on recent retirement after 40 years in the Fort Knox, KY school district. Club has 11 member; 2 are lifetime members. Club is planning to donate to the Angel Tree in December.
 9. **Memphis Rust MI:** President James Robinson reported that Floristeen Evans is the Memphis Club Vice President. 2019-2020, the club hosted the choir and donated \$1,500 to the Choir. \$5,000 was donated to RC and the club provided gift baskets in the cafeteria for the Freshmen class. Three members contributed to the bus fund. The club meets monthly on the first Tuesday at 6pm virtually. Planning to hold a Christmas virtual Christmas celebration. 48 members in Club. Scholarship will be given in December.
 10. **Milwaukee Rust:** President Debbie Ivy reported that Maxine Lawrence White is the Milwaukee Club Vice President. Club has a total of 10 members and meet monthly on the 3rd Sunday at 5pm via Zoom. Planning for annual holiday party with a fundraiser and community service in the spring.
 11. **North Carolina:** No report.
 12. **Oxford:** Felicia Miles, reporting for President Jennifer B. Milliner ('99). Vice President is Cecelia Webb (92). Club has a total of 15 members. Meetings are held monthly on the 2nd Tuesday at 6pm.
 13. **Panola:** President Yolanda Shegog Wright reported that Pamela Pope is the Vice President of the Panola Club. 2019-2020, the club sent RC \$1,125. The club has a total of 19 members with 2 being lifetime members. Club meets the 2nd Thursday at 7pm via zoom. Club is planning a toiletry drive November 9-13th. Club is planning fundraisers, community service projects and virtual holiday gathering. Care packages are sent to students from Springfield.
 14. **Springfield:** President Lola B. Jackson reported that Lois Jones Bean is the Springfield Club Vice President. 2019-2020 year, the club sent RC \$1,500. The club has 15 members and 1 is a lifetime member. Club meets as needed on the 3rd Thursday at 6pm via zoom. Club members pay an assessment annually, and the club provides scholarship to the students at Rust from the Springfield area.
 15. **Starkville:** Paula Drungole Ellis (83) a member of the club. President nor Vice President were present on the call. 2019-2020 contributed to RC. Major events is the Acapella Choir, annual scholarship banquet and Christmas gathering. Club is continue to recruit and have fundraisers during the pandemic.
 16. **Tupelo:** CNN just announced our 46 President of the US of America. Clarence Smith has served as the Tupelo coordinator, for 25 years under the banner of the Tupelo-Lee County UNCF. 2019-2020, the club has supported the bus drive. Club is in the process of rebuilding the club. There are about 30 Rust alumni in the Tupelo area. In the coming month, Tupelo club plans to be organized and operating like the other clubs.

Secretary, Tommiea Jackson reported that 15 clubs are present. As of October 31, 2020, there are 224 Regular Members and 177 lifetime for a total of 401 paid members. Secretary Jackson reported there were 139 members were on the Zoom call.

Officer email addresses: President: RCIAAPresident@gmail.com; Vice President – Vicepresident@gmail.com; Secretary – RCIAAInfo@gmail.com; Parliamentarian: RCIAAparliamentarian@gmail.com; and to reach the chaplain – RCIAAInfo@gmail.com.

Committee Report was conducted by Parliamentarian, Damien Jackson

RCIAA launched a survey that requested alumni to sign up to participate on various committees. This is how the committee members and chairpersons were selected. Committees currently in the Bylaws include: Executive Committee, Constitution & Bylaws Committee, Fundraising Committee, and Nominating Committee. The Nominating committee duties was separated and an

Elections committee was created. RCIAA Executive Board created Special Committees were created to assist with accomplishing the mission and goals of this fiscal year. The Special Committees are: Awards, Membership, New Club, New Club Handbook, Social Media/Technology and Special Projects

Committee Report:

1. Constitution and Bylaws Committee: Brian White (91), Committee Chair and Yolanda Thomas is the Co-Chair; Dionne Griffith is the Recorder. Members: Dennis Harrell, Natalie Stennis, Leroy Frazier, and William Scott. Committee was charged with looking at current Bylaws and make suggestions for amendments. Three areas were identified to be changed in the Bylaws: 1). Parliamentarian should be appointed as the chair of the Bylaws committee; 2) All living past presidents should be included as members of the committee and 3) Treasurer be added to the Executive Board as an elected position.

2. Fundraising Committee: Monica Perdue, Chair reported that Michael James is the committee Co-Chair. There are 8 committee members and each name was provided. Purpose is to raise money for Rust College.

Questions: Set of Official Meeting from the last alumni meeting? President Belfoure-Redditt stated that the RCIAA doesn't have any minutes. Past Secretary Gail James may want to respond to the question.

****Committee Reports were interrupted for the Lady Bearcat Presentation.**

11:00am

The alumni association provided the 1984 Lady Bearcats Champions with Championship Rings. A video presentation was played in honor of the 1984 Lady Bearcats. Dr. Ivy Taylor made comments to the 1984 Lady Bearcat and gave congratulatory remarks. The championship rings were paid by several individual alumni who preferred to remain anonymous. President Belfoure asked if any Lady Bearcats attending the meeting who did not have the ability to submit a video for the presentation to make comments. Two team members made comments. Dr. AJ Stovall, former head coach of the Lady Bearcats made remarks as well and invited the alumni to visit the NCAA Hall of Fame to see the Lady Bearcats the only HBCU to win a NCAA championship

Committee Reports Resumed – Damien Jackson

3. Elections Committee: Sabrina Rawls, Chair of the committee reported that Terri Wiggins is the co-Chair. The committee has 5 members. The goal of the committee is to support the interest of Rust College and RCIAA in the Elections process. A vote is final becomes final when the vote receives a 2/3rd vote.

4. Nominations Committee: Paul Harris ('85) Chair of the committee reported that Patricia Rayford is the co-Chair. The purpose is prepare the slate of candidate for officers of the RCIAA. The duty of the nominating committee is to qualify each candidate for elected offices.

Special Committees:

5. Awards and Recognitions: Felicia Gatewood, Chair of the committee reported that Evelyn Leggette is the co-Chair. There are 17 committees members. The duty is to establish award and recognition categories to recognize the alumni and clubs for outstanding performance in various areas. The award categories the committee has established are as follows: Blue & White Bearcat Award; 1866 Alumni of the Year Award; 1866 Alumni Club of the Year Award; 1905 M.I. Alumnus of the Year Award; Ida B. Wells Community Service Award; Outstanding Alumni 3.5 and Under Award; Young Gifted and Black Award; Outstanding Alumni Class of the Year Award, Recruiter of the Year Award, and Alumni Athletic Award. The criteria of each award category is included in the policies and procedures manual. President Belfoure Redditt will be sending the award categories to the club presidents in the near future. Criteria will be mailed to all financial members.

6. Membership Committee: Dr. Juno Leggette Jacobs, Chair of the committee reported that Julius Cotton is the co-chair. There are 21 committee members. The purpose of the membership committee is to support the mission, vision and plan of the RCIAA for the solicitation of new members. The committee meets the 2nd Tuesday of the month. The goal is to encourage alumni to pay regular and lifetime membership dues, and conduct membership drives and campaigns. Reminder of the Alumni Day Party at 2pm was announced. Julius Cotton and team has done an outstanding job.

7. New Club Committee: Keith Glass, Chair of the committee reported that Pat Brady is the co-chair and other members include: Tyrishmeka Edwards and Tonya Whitmore serve as committee members. Develop of new club application process checklist. New club diagram that highlight key milestones. Roll call flyers on Facebook, mailing notification templates, application process presentations, application package and sample bylaws borrowed from the RCIAA Bylaws. DC-Maryland-Virginia (DMV) Rust Club will soon be the next club in our network.

8. New Club Handbook: Keith Glass, Chair of the committee reported that Dr. MeShonya Wren Coleman is the co-Chair of the committee. Members include: Isom Harrison, Saundra Hayes, P. Moses, and Angela Mayfield. Duty was to adjust handbook as new policies, procedures, and branding materialized. Developing club workshop, sample bylaws,

emphasize community service and to help local club networks. Handbook will be provided to all clubs.

9. Policies and Procedures: Yolanda Shegog-Wright is the co-Chair. Committee goal is to develop the RCIAA policies and procedures manual.

10. Social Media / Technology: Josephine Watkins, co-Chair of the committee reported that Thamar Jones is the other co-Chair. Committee has 7 members, Karvis Jones is the Recorder. Other members include: Xavier Glenn, Tommiea Jackson, Willie Burley, Lossie Brown, Marquita Dunn, and Sabrina Rawls. The goal is for the RCIAA to have a great and outstanding presence on all social media platform where the committee push the agenda about RC and recruiting. Launched Instagram IG and Twitter, have great following. Gino Peterson is working with committee on website.

11. Special Projects: Stacey Hill (93), Chair of committee. Co-chair is Maureen Jones. Committee has 7 members. Purpose of committee is to support the college by identifying special projects needed on the campus and notifying the RCIAA Executive Board. Two projects completed since July 2020: RCIAA sponsored and provided 3,000 masks from Cummins Company, Memphis, TN and per the call of duty from President Taylor, the RCIAA has provided 103 students supplies and other necessities that were affected by covid-19 and quarantined at the college. \$500 was spent on the supplies. Upcoming project is the Adopt a Student Project. Details were provided as to how individuals, groups, organizations interested in sponsoring a project on campus are to proceed with projects by contacting the Special Projects committee. Forms will be provided to those sponsoring an on campus project. Msstacyhill@gmail.com for more details.

Alumni VOTE: Elections Committee Chair, Sabrina Rawls discussed the procedures for voting electronically.

By-Laws Revision Update: Committee Chair, Brian L. White reported the major changes to the Bylaws, these include a New Executive Position – Treasurer, include the Parliamentarian as the chair of the Bylaws committee, electronic processes and how the RCIAA should handle special elections.

Question: Dennis Harrell stated the Secretary did not read and the RCIAA did not approve the previous meeting minutes. Mr. Harrell stated that the RCIAA did not have the authority to revise the constitution and bylaws without the vote of the body. Mr. Harrell stated that the RCIAA was out of order, due to the fact that there were no previous meeting

Response: President Belfoure stated that there were no minutes and there has never been any minutes from the RCIAA annual meeting in the past 10 years. The RCIAA cannot go back in the past but can move forward the correct way by implementing procedures so that the RCIAA can operate in order. No comments were made regarding the minutes from the Office of Alumni Affairs or past RCIAA President Larry Anderson. Past Secretary Gail James stated that she was not in office at the last meeting but would follow up with the Office of Alumni Affairs regarding the minutes.

Motion: Dennis Harrell moved that the voting of the bylaws be tabled until the next meeting or Special meeting due to the fact that there are no minutes showing the body voted to have the bylaws amended. Joel Harrell seconded the motion. Parliamentarian Damien Jackson Ellington clarified that the Bylaws did not states the RCIAA cannot vote on amendments to the Bylaws without the previous meeting minutes.

Questions/comments for the Motion: 1). Joel Harrell clarified that the issue is not the absence of the previous RCIAA annual meeting minutes; but, the fact that the body did not vote to have the Bylaws reviewed and amended. Also, the 30 day notification requirement included in the Bylaws had not been met. Mr. J. Harrell stated the RCIAA was violating the current Bylaws by taking actions today. Further, the Bylaws do not address the MI relationship with the Association. J. Harrell stated 30 days will give us time to allow the alumni to comment on the Bylaws. 2). Another alumni commented that there were five amendments in the revised Bylaws that needed to be voted upon separately and not all inclusive of the Bylaws. 3). **Point of Clarification:** Judge Paula Drungole Ellis stated that the alumni didn't understand clearly the vote. President Belfoure Redditt clarified that the RCIAA want to give all alumni the opportunity to review the Bylaws and allow for edits/changes to be made before voting. Parliamentarian Damien Jackson Ellington clarified per the RCIAA Bylaws the authority to make changes to the bylaws and allow 30 days for the alumni to vote on the amendments. Paula Drungole Ellis stated the bylaws committee needed a legal representation on the committee due to the wording in the bylaws. It was suggested that a legal representative assist with the wording of the constitution and bylaws.

Joel Harrell stated The Zoom feature "raise of hand" was not an effective way to vote; therefore the technology committee created a poll and the vote was held electronically. The vote passed to table the bylaws until the next alumni meeting or a special meeting was held to vote on the bylaws after allowing the financial member 30 days' notice and to provide comments/suggestions/edits to the proposed amendments.

Alumni Gail James, asked a question asked about the newsletter (PAWS Report). President Belfoure Redditt commented that all financial alumni should have received a Blue Bearcat Founders Day Envelope that was mailed from the Office of Alumni Affairs. Some alumni expressed concerns that the Blue Bearcat Envelopes had not been received. The PAWS Report is the alumni association Newsletter, launched in November.

Vote Session was interrupted to allow Dr. Ivy Taylor, President of Rust College to address the assembled body.

Update of the College Address (Dr. Taylor)

- a. Students are not in a 100% virtual instruction and 2 weeks quarantine. Between Oct. 20 – Oct. 30 the school went from zero student Covid cases to 20 students, topped out at 34 students and 4 faculty members. 320 were on campus; 103 of the students opted to remain on the campus, others quarantined at home or elsewhere. Those that left campus must provide a negative test before returning to the campus. Thanks to the RCIAA responding to the call for assistance for care packages that included snacks and toiletries while quarantined. Meals are being delivered to the students. Return to campus date is November 11, 2020.
- b. Enrollment: 2nd Module 635 total student (320 on campus and others are studying remotely); laptops were given to student to facilitate virtual learning.
- c. Calendar looks different this year: Students will vacate the campus on November 25th for the holidays and will return 3rd Module in January
- d. Plans for in person graduation 2021, it will be an outdoors ceremony. No details as of yet.
- e. Academic experience: Rust is working on several partnerships to enhance the curriculum. The University of Incarnate Word will provide preferred application review for any students interested in attending UIW's School of Pharmacy, Optometry, Physical Therapy and Osteopathic Medicine. Rust recently signed a 3 plus 3 agreement with the Cleveland State University Marshall School of Law, students will attend Rust for 3 years then matriculate at the Law School for the additional 3 years. At the end of the first year at the Law School, the student will receive a degree from Rust. Student will finish a JD in 6 years instead of in 7 years. Another partnership is with University of MS (Ole Miss), a 3 plus 2 Engineering program. Curriculum mapping is being conducted now. Under the leadership of Dr. Doris Ward, Interim VP of Academic Affairs, there is new energy related to academics.
- f. Concerns Related to the Lack of Investment on the Physical Campus. As of Nov. 6, 2020 the Board of Trustee has approved for the college to move forward with Capital Improvement projects. One project includes the campus of MI College dormitories, currently used as the ICS headquarters. These will be suite style dormitories, which will include 4 bedrooms, a living room, and self-contained bathrooms. Improvement projects will include upgrading the bathrooms in Wiff Hall, more user friendly- dressing area near shower. Other change will be to relocate the Gift shop to the Mass Comm building and landscaping. Dr. Taylor will be asking the RCIAA for assistance with fundraising. The costs are projected to be approximately \$3 Million and Dr. Taylor committed to the Board of Trustee that through fundraising the school will be able to assist with at least half of the cost (\$1.5 Million). Longer term plan, strategic plan and a comprehensive assessment of the current physical plant. Rust is beginning an assessment of all the buildings and strategic plans which will involve a number of stakeholders: students, alumni, board, community, etc. By Nov. 2021, a plan will prioritize the additional major improvements at the campus and help to start a capital campaign that is anticipated to be extensive.
- g. Enrollment needs to be stabilized. Enrollment has been on the slide for about 3 years; last fall 737 student; this fall there are 635 students, largely due to COVID; but there has also been no investment or training of the staff in admission of the past years. Rust is working on its marketing, digital footprint, the school desires a stronger relationship with Holly Spring/Marshall County. Improvement is needed with transfer enrollees. Alumni need to help the school and serve as the pipeline, for traditional students. Robust outcome related to enrollment to help stabilize operations, which allows for further investments in software, employees training, so the experience for students, etc. Dr. Taylor stated that she is aware that there is a need for improvements in the alumni office, stay patient. Dr. Taylor would like to work close with the alumni with raising money for the improvement and creating robust enrollment pipelines. Dr. Taylor looks forward to seeing everyone in person.
 - a. Alumni AC Smith asked if the information presented could be provided. Dr. Taylor will forward Board of Trustees report to President Belfoure for dissemination to the alumni.
 - b. Alumni LeRoy Frazier commented Dr. Taylor for her service. Additional comments regarding the staffing changing was asked. Dr. Taylor provided a report of all the staff changes. Hired Dartrell Treadwell and Tiffany Perry.

Vote Session was resumed.....

Bylaws resumed: The motion to delay the bylaws until the next alumni meeting or Special Meeting to allow the alumni 30 days' notice. The vote was passed with 96% of the vote.

Motion to review and revise the 1971 Bylaws: Vanessa Chandler moved that the RCIAA review and revise the bylaws. Michael Armstead seconded the motion. The vote passed with 95% yes; 5% no.

Annual 2020-2021 Proposed Budget was presented. Voting of the Budget will take place at the Special call meeting. The proposed budget is attached for review.

Motion for the Special Meeting beyond 30 days: Vanessa Chandler moved that the RCIAA have a Special Alumni Call Meeting beyond 30 days. Yolanda Thomas seconded the motion. The vote passed with 100% yes. 30 days will be December 7th. President Belfoure stated that the date could be December 14th, 2020.

Policies and Procedures will be presented at the Special Alumni Call meeting to be voted upon. President Belfoure asked for a point of clarification, if the Policies and Procedures needed to be voted upon by the body before the RCIAA developed the

procedures? Patricia Rayford responded that the body does not have to vote for the RCIAA to develop Policies and Procedures. The Policies and Procedures will be voted upon at the Special Call Meeting.

New Club Handbook: presented by Committee Chair, Keith Glass. Past President Larry Anderson created a committee to develop a handbook for new clubs at the 2019 Alumni members. The New Club Handbook had been presented to all club presidents to provide to all of its club members well beyond the 30 days and thus the Alumni could vote of the New Club Handbook. The New Club Handbook will be provided to all financial members and club presidents.

Motion to adopt the New Club Handbook: Vanessa Chandler moved to adopt the New Club Handbook. Tyrishemeka Edwards seconded the motion. Comment: Myrna Hunt Young gave a shout out to Keith Glass and committee on a job well done. The vote passed 99% yes 1% no.

New Club Handbook Quick Reference Guide: presented by co-Chair Dr. MeShondra Wren Coleman. The quick reference guide does not have to be voted upon. The quick reference guide is a cliff note version of the New Club Handbook. The quick reference handbook will be provided to all financial members and club presidents along with the New Club Handbook.

Seal and Motto: Will be voted upon at the Special Alumni Call meeting.

Awards and Recognitions: Committee Chair, Felicia Gatewood stated that the award categories presented by the Awards committee will be presented during the 2021 RCIAA Alumni meeting based on performance during the July 1, 2020 – June 30, 2021 fiscal year. One award was presented to the Springfield Rust MI Club for the clubs prior years of recruiting students to Rust College. The club will receive a certificate by the RCIAA.

President, Barbara Belfoure stated that the Award categories does not need to be put to a vote. Criteria for the awards will be mailed to all club presidents and financial members. Awards will be presented in 2021 based on performance during the 2020-2021 fiscal year.

Blue Friday Fundraising Report: Fundraising Chair, Monica Perdue announced that \$21,116.21 was raised from the \$100 Blue Friday Challenge held on September 11, 2020. 233 alumni participated in the fundraiser. The Blue Friday Class Challenge held on October 16, 2020 raised \$25,933.65. The classes that met their class goal were: 1964, 1988, 1994, 1996, 2000, and 2002. Each class that met their goal will be honored with a \$1,000 scholarship in their class name. Upcoming fundraising dates: February 26, 2021 and April 9, 2021. Thanks to all of the alumni who donated to the fundraiser. PAWS UP BEARCATS.

President Belfoure stated that each class that met the goal will have a scholarship in the name of the class.

Greek Presentation:

AKA-Myrna Hunt Young reported that the AKA sorority donated \$1,000;
Alpha Phi Alpha, Willie Burley reported that the Alphas donated \$1,009.06;
Delta Sigma Theta Sorority, Dr. Coleman reported that DST donated \$1,350;
Phi Beta Sigma, Sedric Scott reported that the Sigma donated \$500; and
Omega Psi Phi, Donald Deans reported that the Ques donated \$500.
Kappa Alpha Psi Fraternity and Zeta Phi Beta did not make a presentation.

President Belfoure thanked each Greek Organization for their donation and stated that annually each Greek organization will be asked to make a donation to the International Alumni Association during the fall meeting.

Installation of New Club – DMV: Keith Glass presented that the DC-Maryland-VA (DMV) has met all of the requirements for new club installation of officer. The DMV club officers were not installed as no officers of the new club was present on the call. The DMV Club officer will be installed at the Special Call meeting.

President Belfoure gave closing remarks and thanked everyone for their participation, thanks to committee chairs and committee members, thanks to the technology committee, fundraising committee, and support for the activities. Thanks to lifetime members paid in full and paying. Next year Rust celebrates 155 years, we want 55 lifetime members paid in full.

Q&A:

Alumni stated that in 30 days, if there are recommendation and changes in the bylaws, then the bylaws committee is required to submit it to the body before the actual meeting. **President Belfoure stated that the RCIAA will give everyone a 2 week period to review the bylaws.**

Another statement was made about Robert Rules of Order can be suspended. President Belfoure clarified that the suspending the vote.

Dr. Frazier, stated President Belfoure is correct, that the RCIAA is in order related to the bylaws. Dr. Frazier stated we could Judge Drungole Ellis should be allowed to review and make suggestions, she is volunteering to look at the

bylaws from a legal standpoint. President Belfoure stated that all alumni will receive the bylaws at the same time and Judge Drungole Ellis can review the bylaws along with other alumns.

Vanessa Chandler made the motion to adjourn the meeting and Julius Cotton seconded the motion. The motion to adjourn the meeting passed.

Meeting ended at 1:30pm.