SUMMARY
Reporting to the Associate Vice President of Student Engagement, the Staff Nurse provides nursing services and participates in the delivery of individualized, goal directed nursing care through the use of the nursing process in accordance with the departmental and clinic policies and procedures and all regulatory requirements. The staff nurse functions as a member of the clinical team; participates in quality improvement activities, educational activities and supports research endeavors.

RESPONSIBILITIES
- Assesses and diagnoses patient’s needs in order to provide quality care to assigned patients.
- Develops, discusses and communicates a realistic, individualized plan of care for each patient, in collaboration with the patient in an effort to promote wellness and recovery.
- Demonstrates the skills and judgment necessary to implement the plan of care, nursing interventions and procedures as necessary for the care and safety of the patient.
- Evaluates identified problems and care provided and the patient’s responses are reassessed in order to meet the patient’s needs to ensure overall quality of care delivered.
- Maintains concurrent and accurate documentation of nursing care provided to ensure the integration of information for use by the clinical team, in order to ensure quality care.
- Maintains current knowledge/certification/licensure. Pursues professional growth and development.
- Reduces the risk of infection

QUALIFICATIONS
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Licensed Registered Nurse or Licensed Practical Nurse in state of practice.
- Graduate of an accredited school of nursing.
- BSN degree preferred.
- At least one year of professional nursing experience in patient care required.

SPECIAL INFORMATION
The Federal Government requires that every individual hired since May 31, 1987, complete the I-9. This requirement is in response to the Immigration Reform and Control Act of 1986. Form I-9 has been developed to verify that persons are eligible to work in the United States.
ABSOUS
Rust College is a historically black college located in Holly Springs, Mississippi. Rust is a private, coeducational, four-year, residential, comprehensive Liberal Arts institution, affiliated with the United Methodist Church. Founded in 1866, the college represents diverse, social, cultural, ethnic, racial, and national backgrounds. The campus is located 35 miles east of Memphis, TN.

RUST COLLEGE IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER
The College and the Division are committed to creating and maintaining a diverse and inclusive academic community in which all members are equally and equitably respected and valued. We define diversity broadly to include, but not limited to, race, ethnicity, nationality, citizenship, religion, gender identity, sexual orientation, socioeconomic status, (dis)ability veteran status, political affiliation, or age.

TO APPLY
Persons interested in the above position should submit a resume along with a letter of interest, unofficial transcript(s), and three references to: careers@rustcollege.edu

Angela Williams, HR Manager
Rust College
150 Rust Avenue
Holly Springs, MS 38635

Closing Date: Open Until Filled
Posting Date: 6/2022